Franklin College Faculty Senate

Minutes of the meeting on Tuesday, 16 October 2018

The meeting was called to order at 3:30 PM in room 267 of the Miller Learning Center, Chad Howe presiding.

Members Present: Yohannes Abate, Mary Bedell, Thomas Biggs, Brian Binder, Tom Cerbu, Katie Chapman, Elizabeth Davis, Suzanne Ellenberger, Jorge Escalante, Alison Farley, Lisa Fusillo, DeLoris Hesse, Chad Howe, Richard Hubbard, Kristin Kundert, Gary Lautenschlager, Vera Lee-Schoenfeld, Tianming Liu, Megan Lutz, Alisa Luxenberg, Kendall Marchman, Emily Mouilso, Chris Pizzino, Khaled Rasheed, Jennifer Rice, Cassia Roth, Rohan Sikri, Leslie Gordon Simons, Jiyeon So, Steve Soper, Michael Usher, Hang Yin, Qun Zhao

Proxies: Chuck Kutal for Suzanne Ellenberger; Steven Grossvogel for Betina Kaplan; Jaclyn Hartenberger for Alison Farley

Guests: Akinloye Ojo and Simon Aderibigbe from the African Studies Institute

Members not present: Peter Brosius, Josh Bynum, Brian Condie, Doug Crowe, Ming-Jun Lai, Silvia Moreno, Joe Norman, Chris Peterson

Approval of the minutes of the 16 September 2018 meeting: Approved without corrections.

President Chad Howe's Remarks

- All Senators should have received a message from the ad hoc committee for the Baldwin Hall issue, regarding a call for comments. All Senators are encouraged to pass the call along to their colleagues, and all comments and opinions are welcomed. Chris Pizzino (committee chair) clarified that, though the call emphasized a request for feedback from those with expertise in the areas of genetics, history, and other associated fields, all faculty are encouraged to respond and all opinions and feedback will be noted and compiled.

- The next meeting of the Senate, which will be the final meeting of the fall semester, will be held on Tuesday, 13 November 2018.

Dean Dorsey's Remarks

- Dean Dorsey started with the welcome news that all promotion and tenure reviews have been completed at the college level, and he extended sincere thanks to Ms. Sherry Gray and Dr. Kecia Thomas for their help in shepherding the dossiers through. All candidates for promotion and tenure have been notified of the outcome at the college level, and dossiers have been forwarded.

- Dean Dorsey also informed the Senate about a Study Away Fair to be held on Herty Field on Tuesday, 23 October from 12:00-3:00p. The goal of the fair is to highlight not only Study Abroad but also the wide range of Study Away options within the US, including field schools and camps throughout the school year and summer terms. There will be tents and refreshments. Those interested or seeking more information should contact Dr. Martin Kagel (mkagel@uga.ed) at the Dean's Office.

Committee Reports:

- Academic Standards Committee: 1 petition approved.
- Curriculum Committee: Approved 6 new courses, approved 187 course changes, and 2 bulletin changes; 1 new academic program (African Studies) and 1 multicultural proposal (Psychology).
- Executive Committee: No new business reported.
- Committee on Faculty Affairs: No new business reported.
- Committee on Planning & Evaluation: No new business reported.

New Business:

- Brief reports from Committee Chairs about Committee duties and functions
    - The Curriculum Committee (Chair: Lisa Fusillo) reviews all requests for proposals of new courses, course changes, including any changes to the bulletin or CAPA. Dr. Fusillo emphasized that it is not a blanket approval process, and that deference is given to departments, but that each request is looked at carefully for inconsistencies in language, prerequisites, typographical errors, and such problems are sent back to the department or Diane Miller (Franklin Advising). Most of their business is conducted via e-mail or online.
    - The Faculty Affairs Committee (Chair: Betina Kaplan; presented by Chad Howe) organizes and conducts the review of the Dean every 5 years (the most recent review was last year) and prepares the report from that review. In addition to that, this committee handles issues of faculty employment, distribution of duties, and other faculty concerns.
    - The Academic Standards Committee (Chair: Gary Lautenschlager) handles petitions by students for review, such as grade appeals and academic dismissal. They advise the dean, and it is primarily paperwork and conducted online, but there is some face-to-face meeting if the situation warrants.
    - The Planning and Evaluation Committee (Chair: Elizabeth Davis)was founded as an ad hoc committee originally to prepare for the quarter-to-semester conversion. Its role now is now less well defined; the chair asked the Senate for tasks so that they can be effective, such as with the upcoming SACS accreditation process. Dean Dorsey suggested that UGA's current strategic plan is UGA 2020, and there may be opportunities for the Faculty Senate to participate within that, and he will look for opportunities and send them to this committee.
    - The Executive Committee (Chair: Jennifer Rice) sets the agenda for each

meeting, typically set by the committee chair and the president, but if more complex items come up the whole committee weighs in. This committee also has the authority to call special sessions (in addition to a signed petition by 100 faculty members or a call by the Dean). The Executive Committee makes recommendation for officers, committee chairs, and committee members, and convenes the first meeting of the academic year.

If there are any questions about the duties or responsibilities of the various committees, please contact the chair(s) directly.

- Proposal for Major in African Studies – Akinloye Ojo and Simon Aderibigbe, African Studies Institute. UGA currently has a certificate and a minor in African Studies, but no major. We are the only university in the southeast without a degree program; other schools started with the major and grew from there, whereas we started with the certificate and have built up. The proposal was unanimously approved.

- Open discussion about new Graduate Program Faculty Guidelines – Brian Binder, Marine Sciences. The discussion was prompted by language read to be as required for inclusion in all departments' Graduate Program Faculty Guidelines, pertaining to revocation of graduate faculty status:

  A member of the Graduate Program Faculty of the Franklin College may have their Graduate Program Faculty status removed if they fail to meet any or all of the expectations outlined above, as assessed during the periodic review process. It is also possible for a member of the Graduate Program Faculty to have their Graduate Program Faculty status revoked by the Dean of the Franklin College, the Dean of the Graduate School, the Provost, or the President outside the periodic review process. Revocation may occur for egregious (including violations of the institution's NDAH policy) or when a faculty member fails to fulfill the responsibilities of a member of the Graduate Program Faculty to teach graduate student(s) effectively, in a civil, professionally appropriate manner, to do scholarly research and creative work of high quality or remain active in the practice of the profession, and to direct the research/professional development of graduate student(s) so that they progress toward graduation in a timely manner appropriate to the field. Failure to teach graduate students effectively and/or to direct the research and professional development of graduate student(s) also includes, but is not limited to, abuse of power, intimidation and harassment, and violation of work place violence policies.

  There was concern among the faculty as to (a) how the revocation process might be initiated, (b) by whom the revocation process may be initiated, and (c) whether there was a conflating of department-level concerns (e.g., quality of research, remain active in the practice) and college- or university-level concerns (e.g., NDAH violations, abuse of power). Dr. Thomas provided some context, clarifying that there are well documented procedures and that any such revocation would begin with a department-level review, and that this is not intended to circumvent the departmental periodic review, but it does

allow for revocation outside the periodic review cycle if a grievance is filed. The discussion continued, with some concern that if a department finds no issue with a faculty member in question, a grievance could be elevated to the Dean's Office and revocation could still occur. Dr. Thomas could not recall such a revocation occurring in the previous two years. The Senate decided that more clarity in the process and who makes such decisions is needed, and the issue was sent to the Faculty Affair Committee, for a report back at the November Meeting. Dr. Dr. Thomas will send the communication that she and Dr. Mote jointly distributed to the departments to the committee.

Old Business:

- No old business to report.

Meeting was adjourned at 4:19 PM.

Respectfully submitted,
Megan Lutz
Franklin College Senate Secretary and Senator for Statistics